

INEOS Olefins & Polymers USA

INEOS Olefins & Polymers USA
A Division of INEOS USA LLC
2600 South Shore Boulevard
Suite 500
League City, Texas 77573

Tel: (281) 535-6614
Fax: (281) 535-6765

www.ineos-op.com

April 21, 2015

Mr. Pete Pape
Chief Financial Officer
Deer Park ISD
2800 Texas Avenue
Deer Park, TX 77536

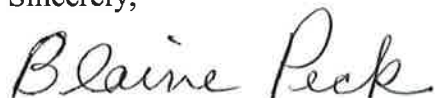
Re: INEOS USA LLC and Gemini HDPE LLC Chapter 313 Annual Eligibility Report

Dear Mr. Pape:

Please find attached the Chapter 313 annual eligibility report for the Gemini HDPE expansion project with INEOS USA LLC. The Gemini polyethylene expansion project is underway at the existing INEOS manufacturing site located at 1230 Independence Parkway in LaPorte. At the end of 2014, project spending totaled approximately \$89 million. Construction of the unit is expected to be completed in Q3 2016. INEOS hired 7 production operators in September, 2014 that started training activities in advance of unit startup.

Please let me know if you have any questions after you review.

Sincerely,



Blaine Peck
Controller, Gemini HDPE LLC
blaine.peck@ineos.com



Chapter 313 Annual Eligibility Report Form

Economic Development
and Analysis
Form 50-772-A

SECTION 1: Applicant and District Information

1. Tax year covered by this report: 2014
NOTE: This report must be completed and submitted to the school district by May 15 of every year using information from the previous tax (calendar) year.
2. Application number: 240
NOTE: You can find your application number and all agreement documents and reports on the website www.texasahead.org/tax_programs/chapter313/applicants
3. Name of school district: Deer Park ISD
4. Name of project on original application (or short description of facility): Gemini HDPE LLC
5. Name of applicant on original application: INEOS USA, LLC
6. Name the company entering into original agreement with district: INEOS USA, LLC
7. Amount of limitation at time of application approval: \$80,000,000
8. If you are one of two or more companies originally applying for a limitation, list all other applicants here and describe their relationships.
(Use attachments if necessary.)

SECTION 2: Current Agreement Information

1. Name of current agreement holder(s) Ineos USA, LLC
2. Complete mailing address of current agreement holder 2600 South Shore Blvd, Suite 500 League City TX, 77573
3. Company contact person for agreement holder:

<u>Tim Avery</u>	<u>Chief Financial Officer</u>
Name	Title
<u>281-535-6611</u>	<u>timothy.avery@ineos.com</u>
Phone	Email
4. Texas franchise tax ID number of current agreement holder: 15106401559
5. If the current agreement holder does not report under the franchise tax law, please include name and tax ID of reporting entity:

<u>INEOS USA, LLC</u>	<u>12019819338</u>
Name	Tax ID
6. If the authorized company representative (same as signatory for this form) is different from the contact person listed above, complete the following:

<u></u>	<u></u>
Name	Title
<u></u>	
Complete Mailing Address	
<u></u>	<u></u>
Phone	Email

7. If you are a current agreement holder who was not an original applicant, please list all other current agreement holders. Please describe the chain of ownership from the original applicant to the new entities. (Use attachments if necessary.)

SECTION 3: Applicant Eligibility Information

1. Does the business entity have the right to transact business with respect to Tax Code, Chapter 171?
(Attach printout from Comptroller Web site: <http://www.window.state.tx.us/taxinfo/coasintr.html>) ☒ Yes ☐ No
 2. Is the business entity current on all taxes due to the State of Texas? ☒ Yes ☐ No
 3. Is the business activity of the project an eligible business activity under Section 313.024(b)? ☒ Yes ☐ No
- 3a. Please identify business activity: MANUFACTURING

SECTION 4: Qualified Property Information

1. Market value for reporting year: \$ 0.00
2. I&S taxable value for reporting year: \$ 0.00
3. M&O taxable value for reporting year: \$ 0.00

SECTION 5A: Wage and Employment Information for Applications Prior to Jan. 1, 2014 (#1 Through 999)

ONLY COMPLETE THE WAGE SECTION (5A or 5B) THAT APPLIES TO YOUR APPLICATION. You can find your application number on the website at www.texasahead.org/tax_programs/chapter313/applicants.

NOTE: All statutory references in Section 5A are for statute as it existed prior to Jan. 1, 2014. For job definitions see TAC §9.1051(14) and Tax Code, §313.021(3). If the agreement includes a definition of "new job" other than TAC §9.1051(14)(C), then please provide the definition "new job" as used in the agreement. Notwithstanding any waiver by the district of the requirement for the creation of a minimum number of new jobs, or any other job commitment in the agreement, Tax Code §313.024(d) requires that 80 percent of all new jobs be qualifying jobs.

1. How many new jobs were based on the qualified property in the year covered by this report? (See note above) 7
2. What is the number of new jobs required for a project in this school district according to §313.021(2)(A)(iv)(b), §313.051(b), as appropriate? 25
3. Did the applicant request that the governing body waive the minimum job requirement, as provided under Tax Code §313.025(f-1)? ☐ Yes ☒ No
 - 3a. If yes, how many new jobs must the approved applicant create under the waiver?
4. Calculate 80 percent of new jobs (0.80 x number of new jobs based on the qualified property in the year covered by this report.) 20
5. What is the minimum required annual wage for each qualifying job in the year covered by the report? \$ 59,785.00
6. Identify which of the four Tax Code sections is used to determine the wage standard required by the agreement:
☐ §313.021(5)(A) or ☐ §313.021(5)(B) or ☐ §313.021(3)(E)(ii) or ☒ §313.051(b)
 - 6a. Attach calculations and cite exact Texas Workforce Commission data source as defined in TAC §9.1051.
7. Does the agreement require the applicant to provide a specified number of jobs at a specified wage? ☐ Yes ☒ No
 - 7a. If yes, how many qualifying jobs did the approved applicant commit to create in the year covered by the report?
 - 7b. If yes, what annual wage did the approved applicant commit to pay in the year covered by the report? \$
 - 7c. If yes, how many qualifying jobs were created at the specified wage in the year covered by the report?
8. How many qualifying jobs (employees of this entity and employees of a contractor with this entity) were based on the qualified property in the year covered by the report? 7
 - 8a. Of the qualifying job-holders last year, how many were employees of the approved applicant? 7
 - 8b. Of the qualifying job-holders last year, how many were employees of an entity contracting with the approved applicant? 0
 - 8c. If any qualifying job-holders were employees of an entity contracting with the applicant, does the approved applicant or assignee have documentation from the contractor supporting the conclusion that those jobs are qualifying jobs? ☐ Yes ☐ No ☒ N/A

*Although the unit is under construction, 7 operators were hired in 2014 to begin training activities

Chapter 313 Annual Eligibility Report Form



SECTION 5B: Wage and Employment Information for Applications After Jan. 1, 2014 (#1000 and Above)

ONLY COMPLETE THE WAGE SECTION (5A or 5B) THAT APPLIES TO YOUR APPLICATION. You can find your application number on the website at www.texasahead.org/tax_programs/chapter313/applicants.

NOTE: For job definitions see TAC §9.1051(14) and Tax Code, §313.021(3).

QUALIFYING JOBS

1. What is the number of new qualifying jobs the applicant committed to create in the year covered by this report? 0
2. Did the applicant request that the governing body waive the minimum qualifying job requirement, as provided under Tax Code §313.025(f-1)? ☐ Yes ☒ No
 - 2a. If yes, how many new qualifying jobs must the approved applicant create under the waiver?
3. Which Tax Code section are you using to determine the wage standard required for this project? ☐ §313.021(5)(A) or ☒ §313.021(5)(B)
 - 3a. Attach calculations and cite exact Texas Workforce Commission data sources as defined in TAC §9.1051.
4. What is the minimum required annual wage for each qualifying job in the year covered by this report? \$ 59,785.00
5. What is the annual wage the applicant committed to pay for each of the qualifying jobs in the year covered by this report? \$ 60,000.00
6. Do the qualifying jobs meet all minimum requirements set out in Tax Code §313.021(3)? ☒ Yes ☐ No

NON-QUALIFYING JOBS

7. What is the number of non-qualifying jobs the applicant had on Dec. 31 of the year covered by this report? 0
8. What was the average wage you were paying for non-qualifying jobs on Dec. 31 of the year covered by this report? .. \$ 0.00
9. What is the county average weekly wage for non-qualifying jobs, as defined in TAC §9.1051? \$ 1,296.00

MISCELLANEOUS

10. Did the applicant rely on a determination by the Texas Workforce Commission under the provisions §313.024(3)(F) in meeting the minimum qualifying job requirements? ☐ Yes ☒ No
 - 10a. If yes, attach supporting documentation to evidence that the requirements of §313.021(3)(F) were met.
11. Are you part of a Single Unified Project (SUP) and relying on the provisions in Tax Code §313.024(d-2) to meet the qualifying job requirements? ☐ Yes ☒ No
 - 11a. If yes, attach supporting documentation from the Texas Economic Development and Tourism Office including a list of the other school district(s) and the qualifying jobs located in each.

SECTION 6: Qualified Investment During Qualified Time Period

ENTITIES ARE NOT REQUIRED TO COMPLETE THIS SECTION IF THE YEAR COVERED BY THE REPORT IS AFTER THE QUALIFYING TIME PERIOD OF THEIR AGREEMENT.

1. What is the qualified investment expended by this entity from the beginning of the qualifying time period through the end of the year covered by this report? \$ 89,177,000.00
2. Was any of the land classified as qualified investment? ☐ Yes ☒ No
3. Was any of the qualified Investment leased under a capitalized lease? ☐ Yes ☒ No
4. Was any of the qualified Investment leased under an operating lease? ☐ Yes ☒ No
5. Was any property not owned by the applicant part of the qualified investment? ☐ Yes ☒ No

SECTION 7: Partial Interest

THE FOLLOWING QUESTIONS MUST BE ANSWERED BY ENTITIES HAVING A PARTIAL INTEREST IN AN AGREEMENT. For limitation agreements where there are multiple company entities that receive a part of the limitation provided by the agreement: 1) each business entity not having a full interest in the agreement should complete a separate form for their proportionate share of required employment and investment information; and, 2) separately, the school district is required to complete an Annual Eligibility Report that provides for each question in this form a sum of the individual answers from reports submitted by each entity so that there is a cumulative Annual Eligibility Report reflecting the entire agreement.

1. What was your limitation amount (or portion of original limitation amount) during the year covered by this report?
2. Please describe your interest in the agreement and identify all the documents creating that interest.

SECTION 8: Approval

"I am the authorized representative for the Company submitting this Annual Eligibility Report. I understand that this Report is a government record as defined in Chapter 37 of the Texas Penal Code. The information I am providing on this Report is true and correct to the best of my knowledge and belief."

print here ➡ Tim Avery
Print Name (Authorized Company Representative)

sign here ➡ 
Signature (Authorized Company Representative)

print here ➡ Blaine Peck
Print Name of Preparer (Person Who Completed the Form)

Chief Financial Officer
Title

April 21, 2015
Date

281-535-6614
Phone

2013 Manufacturing Wages by Council of Government Region
Wages for All Occupations

COG	Wages	
	Hourly	Annual
Texas	\$23.73	\$49,363
<u>1. Panhandle Regional Planning Commission</u>	\$20.43	\$42,499
<u>2. South Plains Association of Governments</u>	\$16.53	\$34,380
<u>3. NORTEX Regional Planning Commission</u>	\$19.15	\$39,838
<u>4. North Central Texas Council of Governments</u>	\$25.00	\$51,997
<u>5. Ark-Tex Council of Governments</u>	\$17.45	\$36,298
<u>6. East Texas Council of Governments</u>	\$19.50	\$40,565
<u>7. West Central Texas Council of Governments</u>	\$18.64	\$38,779
<u>8. Rio Grande Council of Governments</u>	\$16.27	\$33,848
<u>9. Permian Basin Regional Planning Commission</u>	\$22.89	\$47,604
<u>10. Concho Valley Council of Governments</u>	\$17.20	\$35,777
<u>11. Heart of Texas Council of Governments</u>	\$19.44	\$40,444
<u>12. Capital Area Council of Governments</u>	\$27.31	\$56,805
<u>13. Brazos Valley Council of Governments</u>	\$17.20	\$35,770
<u>14. Deep East Texas Council of Governments</u>	\$16.48	\$34,287
<u>15. South East Texas Regional Planning Commission</u>	\$29.09	\$60,501
<u>16. Houston-Galveston Area Council</u>	110x\$54,350=\$59,785.00	\$54,350
<u>17. Golden Crescent Regional Planning Commission</u>	\$22.23	\$46,242
<u>18. Alamo Area Council of Governments</u>	\$18.91	\$39,329
<u>19. South Texas Development Council</u>	\$13.94	\$28,990
<u>20. Coastal Bend Council of Governments</u>	\$23.78	\$49,454
<u>21. Lower Rio Grande Valley Development Council</u>	\$15.82	\$32,907
<u>22. Texoma Council of Governments</u>	\$20.93	\$43,529
<u>23. Central Texas Council of Governments</u>	\$17.33	\$36,042
<u>24. Middle Rio Grande Development Council</u>	\$19.07	\$39,666

Source: Texas Occupational Employment and Wages

Data published: July 2014

Data published annually, next update will be July 31, 2015

Note: Data is not supported by the Bureau of Labor Statistics (BLS).

Wage data is produced from Texas OES data, and is not to be compared to BLS estimates.

Data intended for TAC 313 purposes only.

Quarterly Employment and Wages (QCEW)

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Year	Period	Area	Ownership	Division	Level	Ind Code	Industry	Avg Weekly Wages
2014	1st Qtr	Harris County	Total All	00	0	10	Total, All Industries	\$1,399
2014	2nd Qtr	Harris County	Total All	00	0	10	Total, All Industries	\$1,231
2014	3rd Qtr	Harris County	Total All	00	0	10	Total, All Industries	\$1,238

Quarterly Employment and Wages (QCEW)

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Year	Period	Area	Ownership	Division	Level	Ind Code	Industry	Avg Weekly Wages
2014	1st Qtr	Harris County	Total All	31	2	31-33	Manufacturing	\$1,646
2014	2nd Qtr	Harris County	Total All	31	2	31-33	Manufacturing	\$1,508
2014	3rd Qtr	Harris County	Total All	31	2	31-33	Manufacturing	\$1,487



Franchise Tax Account Status

As of: 03/23/2015 04:01:38 PM

This Page is Not Sufficient for Filings with the Secretary of State

INEOS USA LLC	
Texas Taxpayer Number	12019819338
Mailing Address	2600 S SHORE BLVD STE 250 C/O CHRISTINE HENRY LEAGUE CITY, TX 77573-3091
Right to Transact Business in Texas	ACTIVE
State of Formation	DE
Effective SOS Registration Date	03/29/2005
Texas SOS File Number	0800472776
Registered Agent Name	C T CORPORATION SYSTEM
Registered Office Street Address	1999 BRYAN ST., STE. 900 DALLAS, TX 75201

INEOS USA, LLC
ATTACHMENT TO CHAPTER 313 APPLICATION

CHAPTER 313 WAGE CALCULATION - ALL JOBS - ALL INDUSTRIES

Quarter	Year	Avg Weekly Wages*	Annualized
FIRST	2014	\$ 1,399	\$ 72,748
SECOND	2014	\$ 1,231	\$ 64,012
THIRD	2014	\$ 1,238	\$ 64,376
FOURTH	2013	\$ 1,317	\$ 68,484
AVERAGE		\$ 1,296	\$ 67,405
		X 110%	110%
		\$ 1,426	\$ 74,146

CHAPTER 313 WAGE CALCULATION - MANUFACTURING JOBS

Quarter	Year	Avg Weekly Wages*	Annualized
FIRST	2014	\$ 1,646	\$ 85,592
SECOND	2014	\$ 1,508	\$ 78,416
THIRD	2014	\$ 1,487	\$ 77,324
FOURTH	2013	\$ 1,591	\$ 82,732
AVERAGE		\$ 1,558	\$ 81,016
		X 110%	110%
		\$ 1,714	\$ 89,118

CHAPTER 313 WAGE CALCULATION -REGIONAL WAGE RATE

Quarter	Year	Avg Weekly Wages*	Annualized
	2013	\$ 1,045.19	\$ 54,350
		X 110%	110%
		\$ 1,150	\$ 59,785

**SEE ATTACHED TWC DOCUMENTATION*